

Our Safeguarding policy is designed to keep our pupils safe from harm. As a parent/carer you have a vital role to play in this.

There are set procedures that as a school we must follow if any concerns are raised about the safety or wellbeing of a child. These are documented in the **All Wales Child Protection Procedures [AWCPPP]**.

These are designed to look at your child's needs and make sure that if there are changes in circumstances some extra help or support might be needed; as a school we will work in partnership with you to ensure that this is provided.

When staff have a concern about a child, the Designated Senior Person [Executive Headteacher Aron Bradley or Head of School Nicola Clark] or a member of the Leadership team will usually discuss this with you. However, we have a duty to act promptly, and in some circumstances, it may not be possible to speak to you before contacting Social Services.

If you have any concerns involving a member of staff, you should speak in the first instance to the Head of School or Executive Headteacher.

**You will always be listened to and your concerns taken seriously.**

We value our partnership with you and know that you will understand that we may need to have difficult conversations to ensure that our pupils are kept safe and well.

**We ask that you as parents/carers:**

- Talk to staff about any concerns you have about your child.
- Remember that as a school we are here to help, and will try hard to support you at difficult times.
- Understand that we will not judge you, but may have to discuss some concerns with other agencies.
- Accept that school MUST prioritise the safety and wellbeing of all pupils, and we will work closely with all agencies involved.

**If concerns are raised, staff will:**

- Remember that the priority is to keep our pupil safe.
- Treat the matter seriously.
- Listen and not judge.
- Respect confidentiality.
- Inform the Designated Senior Person of any concerns without delay.

**In addition, staff will not:**

- Ask questions if a child tell us about something that causes concern.
- Speak to anyone about allegations that are made [including colleagues].
- Promise to keep secrets.

Our Safeguarding policy applies to all staff, governors and volunteers working in school.

You can find the full policy on the school website.

The main points are we strive to:

- Have a safe and caring environment where all children can learn and develop.
- Ensure we check the suitability of all staff and volunteers before they work with our pupils.
- Ensure that all visitors are closely supervised and not left alone.
- Ensure regular communication is maintained between home and school.
- Raise awareness of safeguarding issues and equip pupils with the skills they need to keep themselves safe and well.
- Make sure that all staff understand and follow procedures for identifying and reporting concerns.
- Support pupils/families who are at risk in line with agreed multi-agency plans.

As a parent/carer, you play a vital role in all that we do, especially when it comes to ensuring that all of our pupils are safe and free from harm.



Children are central to all that we do at Ysgol Cambrian.  
We believe each child is unique and special.

We work in close partnership with home to ensure that every child reaches their full potential.

By working together we will achieve the best for every child.

Our school is part of your community, and it is essential that we work together to help keep our pupils safe.

As a school, we have a legal duty to protect all of our pupils.

There may be instances where there are concerns that a child may be at risk or suffering harm. Sometimes we may need to speak to you about your child and these issues.

Working together in a changing world, creating success for everyone.

A full copy of our safeguarding policy is available to view on our website.

### Our Ethos

Ysgol Cambrian is working towards being a Rights Respecting School and a Healthy School.

### Rights Respecting School

We follow the UNCRC and ensure pupils learn about their rights and the rights of others.

Key articles include:

- Article 12: Every child has the right to be heard
- Article 28: Every child has the right to an education
- Article 29: Education must develop every child's personality, talents and abilities
- Article 42: Children have the right to know their rights

### Healthy School

We promote physical, emotional and social wellbeing for pupils, families and staff

School contact:  
Executive Head Teacher Aron Bradley  
Head of School Nicola Clark  
TEL: 01443 424050  
Cambrian Park  
Clydach Vale  
Tonypandy CF40 2XX  
[admin@ysgolcambrian.rctcbc.cymru](mailto:admin@ysgolcambrian.rctcbc.cymru)  
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# Parents/Carers' Guide to Child Protection and Safeguarding

**“Growing Confidence, Celebrating Differences, Becoming Our Best”**

