



RCT Guidance on the Scheme for the Reimbursement of Governors Expenses

Initiated by:	SLT
Approved by:	Governors/SLT
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Distribution:	SLT/TLR's/All relevant staff

Signed: Bob Harris Chair of Governors

Signed:  Executive Headteacher

Scheme for the Reimbursement of Governors Expenses

1. Purpose

The governing body plays a key role in the success of the school. Individual governors should not be deterred from playing their full part because of incidental costs. Additionally, governors should not incur personal costs because of their decision to volunteer to serve as members of the governing body.

2. Policy Framework

The Governor Allowances (Wales) Regulations 2005 allow maintained schools to make schemes for paying expenses from the school's delegated budget to governors in respect of expenditure necessarily incurred to enable them to perform their duties as governors.

3. Costs Which May Be Reimbursed

At the full governing body meeting held on [*insert date*] it was agreed that the following expenses can be claimed during the 2025 -2026 financial year:

- childcare or babysitting (**other than done by a resident and responsible person at the home address**) shall be reimbursed at a rate equivalent to the prevailing National Minimum Wage (NMW).
- care arrangements for a dependent (as above) shall also be reimbursed at a rate equivalent to the prevailing NMW.
- support for governors with additional needs (e.g., audio equipment).
- support for governors whose first language is not English (translations).
- telephone charges, photocopying, stationery etc.
- travel expenses incurred using private cars, motorcycles and pedal cycles shall be reimbursed at the appropriate current Inland Revenue Authorised Mileage Rate.

Procedures for Making and Settling Claims

4.

- Claims should be submitted on a termly basis to the Executive Headteacher who will check and authorise claims for £50 or less. Claims for more than £50 will be checked by the Executive Headteacher and chairperson of the Finance Committee (or another nominated governor if the chairperson

of the Finance committee is the claimant) and authorised for payment by the Executive Headteacher.

- Claims must be made on an official LA expenses claim form and a copy must be retained, for audit purposes, **for a period of seven years.**
- Claims for less than £10 will be reimbursed in cash via the school's procurement card. Advice to be sought from Finance Section regarding claims above this amount.
- Where appropriate, claims for reimbursement of expenses must be supported by receipts. This includes receipts for fuel that show the VAT paid.

5. Relationships to Other Policies

This is referenced to the school's scheme for financial management, the equal opportunities policy and the race equality policy.

6. Arrangements for Monitoring and Evaluating

The governing body will monitor and evaluate the impact of the policy annually with reference to the attendance records of governors at meetings and to the total sum paid out.

7. Date Established by Governing Body (01.09.26)

8. Date of Implementation (01.09.26)

9. Date for Review

This policy will be reviewed annually at the Autumn term meeting of the governing body and any changes will be implemented with effect from the start of the following financial year.